

WORKSHOP ON GENDER SENSITIZATION

A one day workshop on Gender sensitization was held on 27.07.2017 at CCRH Hqrs. Auditorium, with an objective to sensitize the employees on gender issues. All employees of the Headquarters office of the Council attended the workshop. While inaugurating the workshop Dr. R.K Manchanda, Director General CCRH explained the need for Gender sensitization and informing of the employees about the administrative aspects of Gender sensitization.

Thereafter Dr Anil Khurana, Deputy Director General CCRH welcomed the guests for sparing their valuable time for the event and also the employees for showing their interest for such an important issue.

During the workshop the four eminent experts - Professor, Preetam Khandelwal, organizational Behaviour, Faculty of Management Studies (FMS) University of Delhi, Sh. Vijay Kumar Pandey, Member-Juvenile Board and Smt. Sanjeeta Tripathi, Legal consultant, CCRAS and Sh. H. O. Kaushik, Assistant Director (Admn) CCRH delivered their speeches on the issue.

Professor, Preetam Khandelwal delivered her speech on Gender issues at the workplace, Sh. Vijay Kumar Pandey, spoke on Status of women-International and National Perspective. Smt Sanjeeta Tripathi, spokes on Gender Neutrality and its legal aspects were as Sh H.O. Kaushik, Assistant Director (Admn) made the employees aware about the Supreme Court guidelines on Gender sensitization delivered in Vishakha Judgement case. He place focused on various provision of the Sexual Harassment of woman at work place (Prevention, Prohibition, and Redressal) Act 2013. Sh. Kaushik also informed about various provisions against woman harassment in CCS (CCA) Rules and CCS (conduct) Rules.

Interactive session with the employees of the Council was also held and the experts addressed the clarifications/doubts sought by the employees of the Council. At last employees attempt a questionnaire prepared by Sh. H.O. Kaushik on the Sexual Harassment of woman at work place Act- 2013.

Dr. Praveen Oberai, Research Officer (H) (S-4), CCRH in her capacity as Chairman of the Sexual Harassment Committee, thanked the experts, for delivering their valuable speeches in the workshop and thanks the Director General CCRH, Dy. Director General CCRH, Assistant Director (Admn), CCRH to allow for arranging this workshop. She also thanked all the participation in the workshop.

